



Introduction to *APPRENTICESHIPS*



“Journalism apprentices are making waves in the newsroom thanks to News UK apprenticeships to encourage greater diversity in the media.” (NCTJ 2022)

why choose an
apprenticeship
apprenticeship types
local apprenticeships
where to explore

UCAS and Post-18 Choices Awareness Talk



APPRENTICESHIPS...

...are a vocational pathway that combine academic learning with on-the-job training, where you'll...

- ...earn a salary
- ...spend at least 50% of your time at work over the course of the apprenticeship.
- ...spend time attending college, university, training provider, or training at work.
- ...complete assessments / qualifications during and at the end of the programme.



PwC “Flying Start degree programmes
Earn. Learn. Fulfil your potential.”



APPRENTICESHIPS + / -

INCENTIVES

- employed & paid a wage
- gain qualifications / full degree
- no fees & no debt
- gain a head start
- acquire graduate level skills, especially in areas of growth need
- a large & growing range of choices
- good chance of permanent employment

DRAWBACKS

- cannot yet gain access to some careers
- starting salary lower than graduates'
- higher qualifications can take longer
- might miss out on the added benefits of full-time education
- have a different kind of application process outside of UCAS
- location & accommodation can be a big limiting factor



Different Types of Apprenticeship

	<i>Type</i>	<i>Typical Entry Standards</i>	<i>Leads to Equivalent of</i>
Level 2	Intermediate	-	5 GCSEs
Level 3	Advanced	5 GCSEs	2 A-Levels
Level 4 & 5	Higher	A-Levels/NVQ Level 3	HNC/Foundation Degree/HND
Level 6	Degree	3+ A-Levels	Bachelor's Degree
Level 7	Masters	Bachelor's Degree or 3+ A-Levels*	Master's Degree

** some Level 7 apprenticeship standards are aimed at Sixth Form school-leavers*



The range of apprenticeships



Agriculture, environmental, and animal care



Business and administration



Care services



Catering and hospitality



Construction, architecture, and the built environment



Creative and design



Digital and IT



Education, teaching, and childcare



Engineering and manufacturing



Finance and accounting



Hair and beauty



Health and science



Law and legal studies



Protective services



Sales, marketing, and procurement



Transport and logistics



Degree Apprenticeships

Level 6 Apprenticeships Currently Available

Aerospace engineer

Aerospace software development engineer

Agriculture or horticulture professional adviser

Architectural assistant

Assistant buyer & assistant merchandiser

Broadcast & media systems engineer

Building control surveyor

Building services design engineer

Building services engineering site management

Business to business sales professional

Career development professional

Chartered legal executive

Chartered manager

Chartered surveyor

Church minister

Civil engineer

Civil engineering site management

Clinical trials specialist

Construction quantity surveyor

Construction site management

Control technical support engineer

Creative digital design professional

Cyber security technical professional

Data scientist

Degree Apprenticeships

Level 6 Apprenticeships Currently Available

Design & construction management

Diagnostic radiographer

Dietitian

Digital & technology solutions professional

Digital marketer

Digital user experience (UX) professional

Electrical or electronic technical support engineer

Electro-mechanical engineer

Embedded electronic systems engineer

Enhanced clinical practitioner

Environmental health practitioner

Environmental practitioner

Express delivery manager

Financial services professional

Fire safety engineer

First officer pilot

Food & drink advanced engineer

Food industry technical professional

Forensic collision investigator

Geospatial mapping & science specialist

Harbour master

Healthcare science practitioner

Improvement leader

Laboratory scientist

Degree Apprenticeships

Level 6 Apprenticeships Currently Available

Licensed conveyancer

Manufacturing engineer

Manufacturing manager

Marine surveyor

Marketing manager

Materials science technologist

Midwife

Non-destructive testing engineer

Nuclear reactor desk engineer

Nuclear scientist & nuclear engineer

Occupational therapist

Operating department practitioner

Ordnance munitions & explosives professional

Packaging professional

Paramedic

Physiotherapist

Podiatrist

Police constable

Product design & development engineer

Professional arboriculturist

Professional economist

Professional forester

Project controls professional

Project manager

Degree Apprenticeships

Level 6 Apprenticeships Currently Available

Prosthetist & orthotist

Psychological wellbeing practitioner

Public health practitioner

Rail & rail systems senior engineer

Registered nurse

Registrar (creative & cultural)

Retail leadership

Science industry process & plant engineer

Senior & head of facilities management

Senior compliance & risk specialist

Senior insurance professional

Serious & complex crime investigator

Social worker

Sonographer

Speech & language therapist

Supply chain leadership professional

Teacher

Therapeutic radiographer

Tool process design engineer

Transport planner

VFX artist or technical director

Youth worker



Top 100 Apprenticeship Employers

Rankings 2023

The **Top 100 Apprenticeship Employers** celebrates England’s outstanding apprenticeship employers in 2023, recognising their commitment to creating new apprenticeships, the diversity of their apprentices, and the number of apprentices who successfully achieve their apprenticeships. The rankings are produced annually by the Department for Education, in partnership with High Fliers Research, who independently assess and rank the nation’s top apprenticeship employers.

Rank	Employer	Sector	Apprenticeships ¹	% of Employees ²	New Starts 2022-23 ³
1	British Army	Armed Forces	2 3 4	18.4%	4,304
2	BT	Technology	2 3 4 5 6 7	5.9%	1,925
3	Royal Navy	Armed Forces	2 3 4 7	19.6%	1,978
4	PwC	Professional services	4 6 7	6.5%	716
5	The Go-Ahead Group	Transport, travel & logistics	2 3 4 5 7	5.6%	1,029
6	Deloitte	Professional services	4 6 7	8.9%	866
7	Royal Air Force	Armed Forces	2 3 4 5	12.9%	1,174
8	EY	Professional services	3 4 6 7	11.0%	742
9	Department for Work and Pensions	Public sector	2 3 4 5 6 7	3.8%	1,139
10	Nissan	Manufacturing	2 3 4 5 6	8.6%	987
11	Hays Travel	Transport, travel & logistics	2 3 7	9.4%	288
12	Tops Day Nurseries	Childcare	2 3 5	15.1%	107
13	Busy Bees Nurseries	Childcare	2 3 4 5	11.2%	840
14	BAE Systems	Engineering & industrial	2 3 4 5 6 7	8.8%	887
15	Mitchells & Butlers	Hospitality	2 3 4 5 6 7	4.0%	1,212
16	Clarkson Evans	Construction	3	41.5%	161
17	BDO	Professional services	4 7	13.8%	637
18	Greene King	Hospitality	2 3 4 5 7	4.0%	951
19	Grant Thornton	Professional services	4 7	19.7%	363
20	Price Bailey	Professional services	3 4 7	28.2%	54

Universities Offering Degree Apprenticeships



Universities Offering Degree Apprenticeships





APPRENTICESHIPS WITH...

The screenshot shows the NHS Gloucestershire Hospitals website. At the top left is the NHS logo and the text 'Gloucestershire Hospitals NHS Foundation Trust'. To the right is a search bar with the text 'Search' and a magnifying glass icon. Below the search bar is a navigation menu with five items: 'Your hospital visit', 'Our Services', 'Our consultants', 'About us', and 'Contact us', each with a dropdown arrow. Below the navigation menu is a large banner with a purple-to-blue gradient. The banner contains the text 'Home / Work for us' and 'Apprenticeships' in large white font. Below the banner is a photograph of a young man with glasses, wearing a black NHS uniform and a lanyard, standing in a laboratory or clinical setting.

An apprenticeship at our hospitals is a great way of gaining qualifications and workplace experience, which can help you take the first steps in your career with the NHS.



APPRENTICESHIPS WITH...



ST. JAMES'S PLACE
WEALTH MANAGEMENT

"My journey so far at SJP has been an extremely educational process both personally and academically. I feel that even in 4 months of being here, I have learned so much about the financial services industry but also a lot about myself. I have enjoyed being a part of such a great company and the huge network within it."

Sam, Apprentice

<https://www.sjp.co.uk/careers/early-careers/school-leaver-apprenticeships>



APPRENTICESHIPS WITH...



SIXTH FORM AND COLLEGE LEAVERS

Home > Careers > Sixth Form and College Leavers

Start your accountancy career as soon as possible

APPLY NOW

We recognise that some people want to start their career as soon as possible. If university is not for you, we offer an excellent accountancy apprenticeship which fully supports your journey through the Level 4 AAT qualification.

Our academic requirements are 112 UCAS points earned through A Levels or BTEC, with a Level 6/Grade B or above in both Maths and English Language. We support your journey and work alongside a first-class study provider to deliver the best possible teaching and support.

Our level 4 Apprentices study alongside work, attending classroom-based lessons one day per week at First Intuitions' Bristol site. Having partnered with First Intuition for a number of years, we have been consistently delighted with the training and personal support that they provide. Tutors are approachable and supportive, giving regular feedback on progress to ensure you're on the right track.



APPRENTICESHIPS WITH...

Apprenticeships in the UK



Cheltenham

Advanced Manufacturing Apprenticeship

- **Length of Programme:** 3 years
- **Level of Apprenticeship:** Level 3
- **Academic Requirements:** 4 GCSE at C/4 or above
- **What you will be doing:** You will complete 4 rotations across the manufacturing areas whilst studying for a level 3 Advanced manufacturing engineering technician technical support

Test Technician Apprenticeship

- **Length of Programme:** 3 years
- **Level of Apprenticeship:** Level 4 (HNC/D)
- **Academic Requirements:** Level 3 engineering qualification or A level mathematics and science.
- **What you will be doing:** You will study for a HNC then HND in General Engineering (Electrical). At work you will be learning to test our products and fix them down to a component level

Engineering Degree Apprenticeship

- **Length of Programme:** 4 years
- **Level of Apprenticeship:** Level 6 (BEng Hons)

Gloucester (Dowty)

Advanced Manufacturing Apprenticeship

- **Length of Programme:** 3 years
- **Level of Apprenticeship:** Level 3
- **Academic Requirements:** 4 GCSEs at Grade C/4 or equivalent, including Mathematics, English and a Science
- **What you will be doing:** Study for a Level 3 Advanced Manufacturing Engineering qualification, Technical Support Technician, whilst creating large aircraft composite propellers. Study for a Level 3 Advanced Manufacturing Engineering qualification, Technical Support Technician, whilst creating large aircraft composite propellers.

Engineering Degree Apprenticeship

- **Length of Programme:** 4 years
- **Level of Apprenticeship:** Level 6 (BEng Hons)
- **Academic Requirements:** Grade C/4 or above in English and Mathematics, or equivalent
- **Minimum of 112 UCAS points via:**
 - 3 A-Levels at grade BBC or above (including Mathematics and another STEM-based subject e.g., Physics/Electronics/Computing or similar) OR
 - BTEC Extended Diploma in Engineering at grade DMM or above OR



EMPLOYER-SPONSORED DEGREE



dyson
institute of
engineering+
technology

Enquire

Undergraduate

Postgraduate

Research

About us

More than a degree. The start of an accelerated Dyson career.

Our programme is an innovative, four-year integrated MEng* Engineering degree, which offers you the opportunity to study a rigorous academic degree alongside practically applying this knowledge to real engineering problems at Dyson. You'll learn from our specialist academics and Dyson engineers in world-leading facilities, all on Dyson's technology campus in Malmesbury, Wiltshire.

The employer-sponsored degree enables you to pursue your passion for engineering, without tuition fees, whilst earning a starting salary of £22,000.

Studying whilst working won't be easy. However, you'll be surrounded by passionate academics and engineers who understand how to help you succeed. You'll also have our on-site student support services to help you thrive during your time as an Undergraduate Engineer.

Your learning won't end at graduation. The seamless transition to the next step in your Dyson career will build on your four year head start, with individual progression pathways designed to develop future leaders to drive innovation and engineering globally.

<https://www.dysoninstitute.ac.uk/undergraduate/>



WHAT TO EXPECT



Applying for an apprenticeship like applying for a job – and it can get competitive

Applicants will need a professional attitude, a CV (ideally showcasing some experience) and determination

No one portal or centralised application (yet) – each application stands alone

Often a multi-stage application process; school support given for each stage.

Being limited to certain locations, regions, and timescales; and less opportunities for internationals

May make sense to apply in parallel to a UCAS application

Need to start exploring early. Use taster days, outreach and work experience programmes as a lead in



HIGHER & DEGREE APPRENTICESHIP VACANCY LISTING

← BACK

WHERE TO EXPLORE...

<https://amazingapprenticeships.com/higher-degree-listing/>

HIGHER & DEGREE LISTING!

Explore 1,400 Higher and Degree apprenticeship vacancies in the January edition of the Higher & Degree listing 2024.

Discover vacancy details from over 70 employers, including:

- Vacancy locations
- Salary information
- Direct application links

Download the Higher & Degree listing in PDF format or find out more about the listing, who it is for and how to best use it in our FAQs below.

The Higher & Degree Listing is a **bi-annual publication**, with the next release planned for October 2024!

DOWNLOAD NOW





WHERE TO EXPLORE...

5 Complete

<https://www.unifrog.org/student/apprenticeships/start>



What do you need to know about Apprenticeships?

Apprenticeships

Competition

Some apprenticeship vacancies are very competitive. For applications for just 150 places on its School Leaver Program each place.

Prestige

In recent years stricter rules have been put in place regarding apprenticeships. In addition new apprenticeships have been created for professions like becoming a solicitor. These changes have helped to

Earn while you learn

Unlike going to university where students normally accrue costs, with apprenticeships you start on your first day of training. If you do a degree apprenticeship, you'll earn a salary while you learn - that's double savings!

Practice and theory

Apprenticeships typically consist of 80% on-the-job training, and 20% studying. For some opportunities this means 4 days per week at the workplace and 1 day at a college, and for others this means you will work for about 10 months a year, then you'll spend 2 months just studying.

Searching for opportunities

<p>UK universities</p> <p>You have 2 shortlists View shortlists</p> <p>Start ></p>	<p>US universities</p> <p>Make your first shortlist</p> <p>Start ></p>	<p>European universities</p> <p>Make your first shortlist</p> <p>Start ></p>
<p>Oxbridge</p> <p>Make your first shortlist</p> <p>Start ></p>	<p>Apprenticeships</p> <p>Make your first shortlist</p> <p>Start ></p>	<p>College / Sixth Form</p> <p>Make your first shortlist</p> <p>Start ></p>
<p>Canadian universities</p> <p>Make your first shortlist</p> <p>Start ></p>	<p>Asian universities</p> <p>Make your first shortlist</p> <p>Start ></p>	<p>Australasian universities</p> <p>Make your first shortlist</p> <p>Start ></p>



*WHERE TO
EXPLORE...*

<https://careerfinder.ucas.com/>

Search for apprenticeships, graduate jobs and internships

Keyword

Location

Within 5 miles

Search

**Degree
Apprenticeship Roles**

**All
Apprenticeship Roles**

Graduate Roles

**Internship &
Placement Roles**

Browse jobs by specialism

[View all](#)

Administration 38

Business / Management 94

Catering 155

Education & Training 34

Engineering 351

Finance 76

Health & Social Care 65

IT 84

Legal 3

Manufacturing 6

Marketing 32

Operations 5

Other 420

Sales / Customer Service 73

Science / Research 10

Uniformed & Defence Services 2

Job of the week



**School Leaver
Programme,
Accountancy**
Bristol, Cambridge,
Guildford •
Competitive



*WHERE TO
EXPLORE...*

<https://www.gov.uk/apply-apprenticeship>

Find an apprenticeship

Search and apply for an apprenticeship in England

Search [Browse](#)

Keywords (optional)

Can include job title, employer or reference number

All

Your location

Enter postcode, town or city or [use current location](#)

Within

5 miles

Apprenticeship level

All levels

Only show

Disability Confident

Help

[How to search for an apprenticeship](#) (interactive walkthrough)

0800 015 0400

[Contact us](#)

[Coronavirus \(COVID-19\): read our guidance for apprentices](#)

[About apprenticeships](#)

[Find a traineeship](#)



UCAS

★ RATEMY
APPRENTICESHIP

UCAS.com is the standard portal for university and apprenticeship applications. It is a great resource for exploring options after GCSE and A-levels and, if applying through UCAS, the place to create, submit, and track your application.

RateMyApprenticeship.co.uk is a key hub for exploring apprenticeships at all levels. It offers information, advice, and guidance on securing the best apprenticeships available to students post-GCSE and post-A-level.

WHERE TO EXPLORE...

<https://dcslibrary.com/post18>



National
Careers
Service



WEBSITE

WEBSITE

The government's **National Career Service** offers free and impartial information, advice and guidance to help you with your decisions about careers, courses and work.

As its name suggest, **UCAS - Explore jobs** allows you to explore different jobs and pathways to your career: by job family, by subject, or by skill-set. (UCAS stands for **Universities and Colleges**



KEY TAKEAWAY

Apprenticeships...

- continue to grow & offer **attractive incentives**.
- open up **different pathways** for Options at 18.
- make sense in a **crowded undergraduate recruitment** market with a worrying predicted **skills gap**
- require **determination** and **employability** skills as well as grades
- can be pursued **in parallel to UCAS**, though timescales can be different - **prepare accordingly**



*FOR FURTHER QUESTIONS OR
TO BOOK A 1-TO-1 FUTURES MEETING*

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